

Vernon College Annual Action Plan
Personnel Committee Recommendations
2012-2013
February 23, 2013

The personnel committee, consisting of Dusty R. Johnston, Gary D. Harkey, Garry David, Joe Hite, and John Hardin III, met on February 22, 2012 and by e-mail to review and discuss the proposed personnel requests contained in the 2012-2013 annual action plan. The proposed requests and the annual action plan are a direct result of employee input in the annual planning process.

The personnel committee understands that the proposed positions are important to the future success of Vernon College in meeting student needs. But, the committee also understands that the positions will become reality as the budget allows during the development of the 2012-2013 budget.

The committee has ranked position requests in the following manner:

Positions for 2012-2013:

- Interpreter position (offset by reduction in hourly pay for contract interpreter services)
- Custodial positions for Century City Center (4 positions)
- Biology Faculty—CCC
- Music/Fine Arts Faculty—CCC
- Developmental Math/Computer Science Faculty—Vernon
- ½ EMS position—CCC
- Financial Aid Classified II—CCC
- Admissions Classified II—CCC
- Part-time Bookstore position—CCC
- Faculty Support Classified II (Non-nursing Allied Health programs)—CCC

Additional positions for consideration if available funds or in the 2013-2014 budget

- Student Success Specialist—Vernon/CCC
- Library Assistant—STC/CCC
- Pass Center position—STC/CCC
- Advancement Specialist Vernon/CCC

Submitted by

Dusty R. Johnston, Chairperson